

PERSONNEL COMMITTEE

Tuesday, 12th June, 2018

2.30 pm

Wantsum Room - Sessions House





AGENDA

PERSONNEL COMMITTEE

Tuesday, 12th June, 2018, at 2.30 pm
Wantsum Room - Sessions House

Ask for: **Denise Fitch**
Telephone **03000 416090**

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

Conservative (7): Mr P B Carter, CBE (Chairman), Mr E E C Hotson (Vice-Chairman),
Mrs C Bell, Mr J P McInroy, Mr P J Oakford,
Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland

Liberal Democrat (1) Mr R H Bird

Labour (1) Dr L Sullivan

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- 1 Substitutes
- 2 Declarations of Interests by Members in items on the Agenda for this meeting.
- 3 Minutes of the meetings held on 23 January, 9 March and 20 April 2018 (Pages 5 - 12)
- 4 Employee Relations Casework Activity (Pages 13 - 18)
- 5 Annual Workforce Profile (Pages 19 - 34)

- 6 TCP Equalities Data 17/18 (Pages 35 - 42)
- 7 Employment Value Proposition 2018 Corporate Action Plan (Pages 43 - 50)
- 8 Workforce Skills Development, CPD and Succession Planning (Pages 51 - 54)
- 9 Recruitment pre-employment checks (Pages 55 - 58)
- 10 Date of Next Meeting
The next meeting of the Committee will be held on 11 November 2018 at 2.00pm.
- 11 Exclusion of the Press and Public
RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of part 1 of Schedule 12A of the Act.
- 12 Exempt Minute - 23 January 2018 (Pages 59 - 60)
- 13 Senior Officer Appointment (Pages 61 - 72)
- 14 Modernising the Kent Scheme Annual Leave Provision (Pages 73 - 86)
- 15 Discretionary Payments (Pages 87 - 104)

Benjamin Watts
General Counsel
03000 416814

Monday, 4 June 2018